



Anti-Fraud Policy

Background

Sayers and Partners has a commitment to high legal, ethical and moral standards. The Partners reduce the likelihood of fraud occurring through the use of standing orders, documented procedures and documented systems for invoicing – receiving and issuing monies. This document is intended to help those within Sayers and Partners identify cases of theft, fraud or corruption.

Fraud Policy

This policy applies to any irregularity, or suspected irregularity, involving employees as well as consultants, vendors, contractors, and/or any other parties with a business relationship with this organisation. Any investigative activity required will be conducted without regard to any person's relationship to this organisation, position or length of service. We recognize fraud comprises both the use of deception to obtain an unjust or illegal financial advantage and intentional misrepresentations affecting the financial statements by one or more individuals among management, staff or third parties. All have a duty to be alert for any indications or irregularity.

Commitment

The Partners are committed to maintaining an honest, open and well-intentioned atmosphere within the organisation and within its supply chain and clients. It is therefore also committed to the elimination of any fraud within the organisation, to the rigorous investigation of any such cases, and to report reasonable suspicions of fraud to report them.

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