



# Sub-contractor management

We are committed to ensuring we use sub-contractors that are reliable, expert and responsible.

The key points of our strategy to achieve this are:

To work with those, we know and have respect for

Ensure they are committed and can commit to the project

Have in place appropriate policies that adhere to our ethics, environmental and health and safety outlook

We will pay our sub-contractors promptly on receive of a valid invoice that reflects the work completed.

Signed by Paul Sayers, Partner

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